



ADVERTISEMENT FOR THE POSITION OF DIRECTOR ***Academy of Scientific and Innovative Research (AcSIR)***

Academy of Scientific and Innovative Research (AcSIR) is an Institution of National Importance established by The Academy of Scientific and Innovative Research Act 2011.

The Academy is mandated to undertake high quality teaching and advanced research in frontier areas of Science and Technology and has the authority to award degrees and diplomas to the students enrolled in different programmes. The curricula, pedagogy and evaluation is truly innovative. The Academy's emphasis is on creating highest quality leadership in Science & Technology.

AcSIR invites applications for the position of the Director, AcSIR. The candidates must have high academic standing and exceptional administrative/managerial capability.

1. Eligibility Criteria:

- i) A candidate will be considered for the position of the Director only if he/she is a bona fide citizen of India.
- ii) The candidate must have a proven track record in areas of cutting-edge Science & Technology along with administrative experience.
- iii) The candidate must have national and international recognition and eminence.
- iv) The candidate must have leadership qualities required for building/nurturing the Academy to outstanding national and global visibility.

2. Term of office of Director:

- i) The tenure of engagement of the Director will be initially for a period of five years from the date of engagement on contractual basis.
- ii) Director can also be appointed on deputation/lien from other organization including CSIR.
- iii) The extension of tenure may be considered by an Evaluation Committee having at least three members of the Search-cum-Selection Committee for the Director including the Chairperson and the Vice Chairperson.
- iv) The person appointed as Director may continue in the office till the age of 70 years.
- v) The Director might be removed from office with a three months' notice through a resolution moved by two-third majority of the Board and subject to the approval of the President of CSIR.
- vi) In lieu of the notice period, the Director may be paid his/her remuneration.

3. Duties and Powers of Director:

The Director of the Academy shall have the following powers and duties:

- a) The Director shall have the duty to implement the decisions taken by the Board and the Senate of the Academy other than the ones delegated by Statutes/Ordinances to other functionaries of AcSIR;
- b) Subject to the availability of funds in the approved budget, the Director shall have the power to incur expenditure in accordance with the procedures as laid down in the Ordinance and in terms of the decisions taken by the Board, the Senate and the Finance Committee from time to time;
- c) The Director shall have the powers to re-appropriate the funds to the extent as approved by the Finance Committee;



- d) The Director shall have the powers, subject to the concurrence of the Finance Committee and ratification of the Senate and Board, to waive off loans, recoveries and irrevocable losses, to the extent that might be fixed by the Board;
- e) The Director shall make all the appointments to the Academy, constitute Selection Committees for such appointments, recommend initial pay of the incumbents and decide on the level of appointment with the approval of the authority as appropriate;
- f) The Director shall have the powers to fix the eligibility criteria and the standards for assessment/evaluation for admissions to the Academy and approve all such admissions;
- g) The Director shall fix the rents and fees for buildings, hostels, guesthouses and other infrastructure of the Academy, subject to the recommendations of the Finance Committee and approval by the Senate;
- h) The Director shall submit the annual report and the annual accounts of the Academy to the Board;
- i) The Director shall, subject to the criteria recommended by the Senate and approved by the Board, have the powers to create temporary posts in the Academy and induct suitable individuals in the said posts on contractual basis and have such appointments ratified by the Board;
- j) Director may outsource any academic duties and functions with the approval of the Senate and ratification of the Board;
- k) The Director or his/her nominee shall sign all the agreements, contracts and MoUs on behalf of the Academy;
- l) The Director shall have the powers to grant sabbaticals to members of the academic staff of the Academy and also send the staff of the Academy for training and personal development, if required
- m) The Director shall have the discretion of constituting Committees, Task Forces and Working Groups for advising and advancing the mandate of the Academy in specific areas.
- n) The Director shall perform such other duties as may be specified in the Statutes, or prescribed by the Ordinances or through notifications from time to time by the Board of Governors.

4. Compensation for Director

The compensation for the position of the Director shall be recommended by the Search-cum-Selection Committee commensurate with the eminence and experience of the person in the range of Rs. 30 lakhs – 36 lakhs per annum or as per the prevailing market rate and shall have both fixed and performance based variable components. The salary will have to be ratified by the Board.

5. Interested candidates may please send their detailed resume along with complete list of publications/patents etc. through **e-mail only** to the Associate Director, AcSIR at **hr@acsir.res.in (with subject: POSITION OF DIRECTOR in AcSIR)**. Applications received till 1700 hrs (IST) of **10th October 2014** will be considered for the position.

Associate Director (Admin. & Finance)